

Yearly Report - 2008



Aloshikha

Rajihar Social Development Center

Rajihar, Agailjhara, Barisal, Bangladesh.



Annual report – 2008

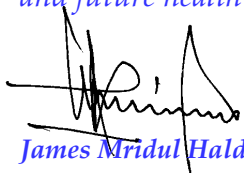
MESSAGE FROM THE EXECUTIVE DIRECTOR

We live in a world where inquiry, poverty, under development persist a world of unequal and inadequate access to food, health and care. There are big gaps between the rich and the poor and children and women bear the brunt inequality. Towards a better tomorrow is an introduction to for all health professionals. This document will hopefully inspire and provoke more child oriented institution and human rights culture to permeate all health activities. The health growth and development of Children and child education is crucial to the future of any society. Health nutrition and well-being are an integrand part of the child's right to life, survival and development

In the light of Aloskha started working with the poor, we concentrated on education because we felt that it was one of the most important issues to be addressed in the development of our country. Practically the Aloskha was founded in 1978 as a national Voluntary Social Welfare Organization goes back 30 years and over the years it has established a reputation as an organization that is committed to addressing the needs of disadvantaged and vulnerable people in the community by focusing on their social and economic development. The organizations working area is centered on the district of Barisal in the southern part of Bangladesh.

We still believe that people will never reach their full potential without a basic education since that time government and NGOs have worked hard to give even the poorest families access to primary education. Although we have implemented many pro-poor programs over the years we have often failed to reach the hardcore poor people of our country. The main concern for this section of the poor is their day-to-day survival, and education, community based health & sanitation and micro credit for self-sufficiency have never been a priority. It should have been our responsibility to find out the reasons for their lack of involvement in our development programs. The strategies plan we have made for the next five years has helped us recognize the new interventions we must consider in the fight against poverty and discrimination and we are grateful for the constructive and positive support of all our development partners.

I hope this publication will prove useful for decision makers, planers and policy makers in health sanitation and other see for to, promote a more child education, approach, influencing the present and future health and development of the children of Bangladesh.


James Mridul Halder
Executive director.

Introduction

Towards a better tomorrow is an introduction to the Aloshikha and for all health and sanitation professionals. This document will hopefully inspire and provoke as well as illuminating more child oriented institution and human rights culture to permeate all health and sanitation activities.

Over the 23 years now, Aloshikha has continued to serve and work towards the improvement of the well being of the common people. It has thus been able to serve the rural people with its multi- faceted programs, which have enabled the organization to grow, but the latter has also influenced the former and as such facilitated Aloshikha to grow while serving.

We are encouraging to the local communities to development of different forms of education, including general and vocational education make them available and accessible to every child and take appropriate measures such as the introduction of free education and offering financial assistance in case of needs.

This report is a testimony to the fact that with a synergetic approach towards development with support from the donor community and the local people a lot can be done to improve livelihoods.

Aloshikha Mission statement:

Aloshikha is a Bangladeshi non-profitable humanitarian non-government organization supporting the holistic development of poor and landless people in the rural marshlands between Gopalganj, Madaripur and Barisal.

Aloshikha will support the development in the following ways:

- ❖ To create awareness on the importance of child and blow education among local people.
- ❖ To create awareness on health, sanitation, women development issues and community problems among local people and to encourage them to change the present situation.
- ❖ To organize targeted poor people in small groups and make them skilled through education, training's workshops and meetings etc.
- ❖ To encourage and motivate poor people to take steps to reduce their problems, improve their health conditions and their income.
- ❖ To encourage and support the poor people to start their own activities in order to create their own income, so that they will become self- sustained.
- ❖ To provide among children and their development through nutrition coverage, child health education, nutritious food, creativity materials etc.
- ❖ To provide the safe water supply for hygienic health through the DTWs and distribution sanitary latrine to the community people as sanitation coverage.

Special events for 2008.



ALOSHIKHA WIN THE NATIONAL GOLDEN VICTORY AWARD -2008, BANGLADESH

1. James Mridul Halder Executive Director of Aloshikha RSD center, receiving MAPSAS National victory golden award 2008 by the Government of Bangladesh in recognition of special contribution to Health and Sanitation Program. It was a very prestigious reward that was won by the Aloshikha. The awarding ceremony was held on at National press club Dhaka Bangladesh and also broadcasted in different National and private TV channel and also comes to publish in National dailies and magazines where Aloshikha openly mention the names of SK Foundation and SIMAVI for its long time support to Aloshikha in implementing health and WATSAN related development projects. The program was presided by the Bidyut Chowdhury press secretary of Truth Commission of Bangladesh.



Aloshikha foundation donated improvement ceiling, furniture's and other accessories for the welfare of Maria Mother & Child Health Care Clinic

2. Aloshikha Foundation financed a small grant for improvement tables, chairs and quality ceiling for Maria Mother & Child Health Care Clinic as looking descant before it was very dilapidated condition of the clinic



3. GO and NGO coordination workshop in the Upazila Parishad and chief guest was the Thana Nirbahi officer, magistrate and purpose of health sanitation program.

Miss. Judith visit to our health based NGO coordination forum and she collecting data for future development



Mr. Har Beurskens Chairman of Aloshikha Foundation inaugurated new branch office at Pিরerbari, Kotalipara, Gopalganj.

4. Mr. Har Beurskens Chairman of Aloshikha Foundation the Netherlands was visited Aloshikha RSD Center, Bangladesh in July 2008 and also visited different project activities in the target areas and he is very impressed to observe all of our interventions and its successful implementation. He told us for cordial cooperation. In the light of he inaugurated our new branch office at Pিরerbari, Kotalipara, Gopalganj.



5. Mr. and Mrs. Steven Le Poole chairman of Max Foundation's team were visited the Aloskhikha RSD Center in 2008 and evaluated different projects specially the health and sanitation program.



MCC team is enjoying exclusive boat journey in the river

6. Aloskhikha Rajihar Social Development Center (ARSDC) under Agailjhara Upazila of Barisal has initiated a medical check-up program for children around six hundred pre-school student (playgroup) those are living under poverty level. All the pre-school in project areas has strongly monitoring and supervised by the Aloskhikha. With a view to combating and encountering the child mortality and child diseases. One Dutch child specialist team along with nine members has provided free medical service and medicines among the six hundred pre-school children of twenty schools. It was leaded and guided by the Dr. Joep the Netherlands.



In 2008 Mr. Har Beursknes Chairman Aloskhika Foundation, The Netherlands was inaugurating two storied extension building of Maria Mother & Child Health Care Clinic. This two storied building's 1st floor for improvement OT and 2nd floors will be used for financial peoples whose are able to use as cabin for the benefits of Aloskhika.

7. Inaugurated two storied extension building of Maria Mother & Child Health Care Clinic by Mr. Har Beursknes, Chairman Aloskhika Foundation, The Netherlands.



8. Micro credit registration authority act – 2008, Aloskhika got a registration from Bangladesh Bank, Number of 04982-01293-00242

Certificate of operating Micro credit activities.

Micro credit program of Aloskhika is an important alternative way of poverty reduction activities of rural poor people. Although Aloskhika has got one certificate to operating micro credit program from the Bangladesh Bank to its successful operating of micro credit program among the rural poor people. The certificate was issued by the Bangladesh Government as Micro credit Registration. Authority Act 2008 from the Bangladesh Bank and number is **04982-01293-00242**

A. Community based health & sanitation program

Soft ware program/sanitation rally:



Culture show (pop song) at Bakal Hat

Aloshikha organized a number of rally and seminar to observe various special days. Poster, festoon, banner, cartoon etc. containing important messages were printed and displayed in the working areas to draw attention of the community people on the central theme of the special day.



Sanitation rally 2008

To mention in specific, Aloshikha organized a colorful rally at Agailjhara Upazila complex to observe the sanitation month in October 2008. The rally moved around the Upazila in different roads and markets along with three thousands people including male and female. Aloshikha staff, volunteers, culture team members, govt. officials, civil society people also took part in the rally holding banners, festoons, head caps, etc for rising awareness on health and sanitation issues.



Civil society training

To strengthen the sanitation and hygiene movement in Bangladesh, Aloshikha also organizes workshop with the civil society in the working areas. In our on going project, a total of five (5) workshops were organized as such with the civil society members whereby a total of 150 civil society members came to informed and motivated about their role and responsibilities in attaining environmental hygiene and sanitation in the community. Aloshikha Field Coordinators facilitated the workshop with the civil society.



VHC training

In our on-going project, a total of 150 VHCs have been formed newly, whereby the total VHC have been reached to 300. The purposes of forming a VHC are to assist community to assess health, hygiene and sanitation status and safe water use in their respective villages; disseminate health related information; and help Community Health Facilitators (CHF) of Aloshikha in organizing courtyard meetings. With support from VHCs, Aloshikha has been organizing health education sessions in each working village.



HIV/AIDS training

A total of 48 batches of HIV& AIDS orientation organized from the project running the working period that including 1st year, a total of 96 batches of orientation completed so far from the project whereby a total of 2,880 people were informed the basic information on HIV AIDS. People from different groups including male and female, community leaders, school teachers, religious leaders, social workers, cultural workers, etc. were participated in the orientation on HIV &AIDS. It had one-day orientation course by the FC



TMC training

Training for Tube well Maintenance Committee (TMC) is a regular activity of the project. During implementation period, a total of 8 batches of TMC training conducted by Aloshikha whereby a total of 120 TMC members (60 men & 60 women) were trained for the TMC Training. It was 1-day long training where the importance and maintenance of tube well topics with the participants. From starting of the project, a total of 16 batches of TMC members training have been conducted so far whereby a total of 480 TMC members have been trained.



Staff Development training

One batch of training on gender development was organized by the Aloshikha staff. The training was held at the head office of Aloshikha 28 nos. of selected staff had participated in the training. Main contents in this training were evolving role of men and women and gender discrimination, women rights and women empowerment, gender violence and sexual harassment of women, etc. The training was conducted by Aloshikha Training Coordinator and one facilitator from Dhaka. The duration of this training was Seven days long.



Advocacy workshop with (LGLS) training

For greater mobilization and support to the sanitation and hygiene movement in Bangladesh at UP level, Aloshikha organized advocacy workshops with the UP officials. Over the project period, a total of 11 workshops were organized as such whereby a total of 330 UP chairmen and members and other influential persons from the local community were advocated in favor of sanitation and hygiene movement. The advocacy workshops were organized at the branch office level and were facilitated by the Field Coordinators and Training Coordinator with support from ED and Project Coordinator. The main focus of the advocacy workshops was the evolving role and responsibilities of UP in achieving CLTS (Community Lead Total Sanitation) movement that is running currently in Bangladesh



10 Paramedics of Satellite clinics 2008

Satellite clinics are organizing at the village level from the project. During the project period satellite clinics were organized over 200 days whereby more than 2,500 people got health services free of cost, who were mostly poor. One doctor, one staff nurse and a trained Paramedics are providing the health services to the community people- where pregnant mother, newborn babies, general patients, etc. were included. Medical check-up and prescription by the MBBS doctor.

Satellite clinics organized in 10 different spots in the PRIMA building; and the clinics were held once in a week in the PRIMA buildings on a rotating basis. The clinic remained open for 5 hours in each working day.



Doctor. Checking the Children at the satellite clinic

Hardware programs:



Latrine distribution



latrine distribution by the health facilitator

Installation of community latrine is one of the key activities of this project. A total of 200 latrines (5 rings and 1 slab) have been distributed from the project. As of date a total of 400 latrine sets have been distributed from the project. Aloskha setup its own facilities at the branch office level for the production of latrine materials (ring and slab) recruiting local masons. Aloskha distributed the rings and slab free of costs; where the community people shared all other costs such as carrying costs, installation costs and the costs for construction of shed and fence. For each community latrine, a committee has been formed to oversee the maintenance of the latrines.



Billboard on health and hygiene

To raise mass awareness on health, hygiene, sanitation, safe water use, arsenic, HIV/AIDS, etc. billboards construction is one of the major activities of the project. Accordingly, a total of 40 billboards have been constructed for the project at the roadside, rural growth centers, in front of schools, and other prominent places where people are gathering and at least they know the key messages from the billboards.



Deep tube well Installation system

For the project deep tube-wells (DTWs) have been installed in the different areas under three districts of Aloshikha. It cost Tk.38,000 to install each DTW of which community people share was Tk.8,000. A local contracts who nominated by Aloshikha and installation the DTWs with active participation of the community people.



After the completion of Deep tube well

A Case Study of HIV/AIDS



I am Rekha Bugum age in about 30 years and I am household wife. My husband name is Idrish Fakir, age in 40 years village Bashil, P.S Agailjhara, District Barisal, Bangladesh. He is a cultivator, I was deeply involved with Madhovi Village Health Club that were organized by the one of health facilitator Aloshikha RSD Center. One day she was

disseminated various problems of our daily life and as well as different issues. HIV/AIDS one of the most important issues we think. Before we did not know about the prevention of HIV/AIDS. Now we are better informed by the Aloshikha health facilitator that alliance for prevention of HIV/AIDS started working in the red light districts of Bangladesh in 1998. They provide basic health check-ups and other related services. Recent research points to the increasing vulnerability of adolescents to HIV/AIDS. Young girls are perhaps the worst hit because of their inferior status of society she told. This puts them at a higher risk of HIV/AIDS infection due to their inability to negotiate safe sex whether to marriage or outside it. The impact of HIV/AIDS earlier confined largely to adults, is thus making increasing inroads among the children. It is also important to remember that the earlier women are infected, the longer one carries the burden of ill health.

This is not only true for HIV/AIDS, but also in relation to all issues of health and development. However, after her comment, we become aware of HIV/AIDS and just we are trying to ventilate this key message to our community as well as our relatives and neighbors and others to be ware of HIV/AIDS. Every body should have to know what is HIV/AIDS as long as to their living and life.

B. Computer Training Program

Computer Training:

- *Mr. Har Beurskens Chairman of Aloshikha Foundation the Netherlands was denoted 13 reconditioned computers to the Aloshikha RSD center Bangladesh with a view to skill training in computer for unemployed youth (both the girls and boys) in target area and for job creation. In the light of the Aloshikha has been provided skill training in computer course on two Computer Operator Mr. Idrish Khan and next Ms. Shikha Sarker from Techno Touch System Ltd. Dhaka. Presently the Aloshikha has been completed 4 batches including 16 participants with skill in computer training - 2008.*



Computer training

Credit Union Program



The Aloshikha has been organized seven credit union program in their respective areas. The chief accountant of Aloshikha was contacted monthly meetings. One credit union consists of 200 members as an average size. It was duly supported by the Rabobank Foundation the Netherlands as pilot and demonstrative basis for one year only. Just we are still trying to continue this program for financial assistance of Rabo Bank or alternative way of any donor to develop self-help and cooperative movement

C. Integrated Rural Health Support Programme

We have continued to receive support from SAKO Foundation that has seen the strengthening of the capacity of our Health Motivators in their outreach work. In the light of their visits to take the feedback of the community based health activities through field visits with health motivators and organizing the nutrition camp in the village. Last years Aloshikha was organized 12 nutrition camps at different villages among malnourished babies where 360 malnourished babies mothers were presence during nutrition camps. We motivated of the mothers about malnourished cause and consequences.



Eight health motivators are seen



Nutrition camp



Receiving money from resistance fund for treatment

Aloshikha has received a resistance fund from the SAKO Foundation (The Netherlands) for the poor patients whose are not able to bear the treatment costs

Integrated Rural support program:

Year	2003	2004	2005	2006	2007	2008
Monthly activities Monthly group-meetings discussion issues on hygiene, HIV, Antenatal care, growth monitoring and malnourished babies survey etc	1193	2549	2740	2720	2830	2920
Nutrition-camps for malnourished babies (annually)	12	12	12	12	12	12

D. Education program:

1. Maria Child Care Biddanikaton (Rajihar)

In 2008 Maria child Care Biddanikaton had an opportunity to receive 110 numbers of students and trying to provide them as quality education and included creativity activities on regular basis. A parents meeting was held on school premises yearly 3 times with a view to quality education. In Bangladesh all the Kindergarten schools are mainly academic oriented and we put little emphasis on extra curricular activities towards the students.



Maria Child Care Biddanikaton (Rajihar).

2. Maria Child Care Biddanikaton staff with SAKO board member



Satla Nayakandi kindergarten school

E. Pre-school program.

Aloshikha is continuing 40 pre-schools since long and number of the students 1200. In our 40 pre-schools about 1200 students are getting quality of education by our competent teachers as well as free medical check-up, quality sanitation and hygiene facilities and nutritious feeding facilities. Our pre-school program is being continued supported by SK Foundation (the Netherlands). Aloshikha also offers a feeding programme for children where they are feeding milk and eggs four times in a week for ensure the nutrition deficiency.



Students Pity for pre-school children



Feeding program for pre-school students



Doctor checking the pre-school students

Aloshikha at a glance of pre-schools information 2003-2004-2005-2006-2007-2008:

Year	2003	2004	2005	2006	2007	2008
Pre-schools	40	40	40	40	40	40
Pre-school students	1200	1200	1200	1200	1200	1200
Kindergarden (School)	1	1	1	1	2	3
Kindergarden students	57	77	107	115	270	460
Kindergarden teachers			7	7	13	17
Pre-school teachers			40	40	40	40

F. Micro-credit program

The Micro-credit program is growing annually. Aloshikha working area are the remote villages in Agailjhara, Wazirpur, Kalkini, Kotalipara, Rajoyer and sadar Gopalganj. In this low land area Aloshikha is reaching the poor communities and families. However Aloshikha could not fulfill all the demands of the beneficiaries.

The training program for beneficiaries and supervising, office staff and management will be continued in 2008.

The integrated approach of Aloshikha makes it possible to give a broad support to micro-credit beneficiaries. Not only practical training on small business activities, technical training and support are given by Aloshikha, but also preventive, primary and curative healthcare are offered by Aloshikha. Many children of micro-credit group members are attending Aloshikha pre-schools.



Tailoring for income generating project



Receiving cash a group member



Grows array for small business



Bangladesh currencies (Two Taka)

Micro-credit program:

Year	2003	2004	2005	2006	2007	2008
Groups	305	342	395	341	332	395
Group-members	5,185	5,814	5,925	3,347	3,500	3754
Loan amount	45,00,000	77,55,000	72,92,000	50,51980	67,0000	78,0000
Saving amount	15,43,001	22,11,882	23,30,741	27,74,137	27,0000	35,0000

G. PRIMA program.

A large numbers of people were presence during opening hour of PRIMA, where people were very much eager and welcomed to Aloshikha for their positive rolls. These PRIMA buildings will be used for multipurpose works after hand over to the community people and before Aloshikha will execute school cum satellite clinical program 2008 total 36 PRIMAs were established in our activities areas.



H. Agriculture:

Since 15 years ago Aloshikha was demonstrated to the community people for poultry farm business and it was very neglected business to the community people at that time with manifold problems such as bad smile from poultry faces, soft meat and only water inside an egg. So, Aloshikha has been achieved stupendous success through motivation and represented to the community people as model that it is a one kind of profitable business. Today there are many small poultry farms are being established surroundings areas behold with attention as model of Aloshikha poultry farm. It is really indeed, that community people have recognized as a pioneer of Aloshikha on poultry business.

In 2008 the profits of the poultry farm were increasing, although the marketing situation for broiler were very difficult, because of low meat-prices.

The dairy farm is a long-term investment and will be profitable from 2008. The number of cattle increased, several calves were born in 2008. This Aloshikha dairy farms also a model for the communities people because we are always with the community people for any kinds of facilities to establish small diary farms. Though it is a long-term investment but it is an old tradition for cow rearing among the community people.

Poultry:



Collecting eggs



Dairy farm

**Poultry
Agriculture:**

Poultry increasing rate:

Year	2003	2004	2005	2006	2007	2008
Total eggs	127,750	2,52,000	2,72,000	1,97,317	2,00,000	2,51,240
Total broiler	1800	2100	2400	1200	2000	1000
Total Layer	2850	2100	2000	1050	1800	1400

Dairy and milk production:

Year	2003	2004	2005	2006	2007	2008
Milk kg.	8030	10,220	10,950	4,272	4,170	3254
Cows	35	31	37	28	18	12
Artificial insemination center	-	180	350	773	800	1199

I. Maria Mother & Child Health Care Clinic program of Aloshikha

This hospital grant was obtained from the Government of Japan in 1997 for building and purchase and no administrative costs were included in this grant. Still we are working our activities since 10 years and all medical accessories using properly. We are proud and thanked to them for this grant

We are proud and thanked to the Chairman (Mr. Har Beurskens) of Aloshikha Foundation in the Netherlands who has accomplished and disposed innumerable activities for the hospital of Aloshikha since long and still his vigilant eye for whole activities of Aloshikha with soft hearted.

A semmi-pucca hospital named “Maria Mother & Child Health Care Clinic was constructed near the Aloshikha head office at Rajihar Union in 1997. In this hospital some advanced medical equipment was installed to serve the people in the working areas of Aloshikha. This working areas is situated in a low lying and ill-communicated areas where nearest health facilities as named government Thana Health Complex (THC) with limited medical services. Areas people are mostly depend on quack doctors, who are not as well trained as registered doctors and sever scarcity of the registered doctors. The above circumstances were the main reasons for Aloshikha to start a small hospital with advanced medical equipments and especial attention is given to the health condition of women and children.

This hospital started its services in January 1997 and although it is expected that eventually the hospital will be self-sustaining in the long run but it is impossible to be self-sustaining right from the start. Aloshikha hopes to reach this start of self-sustainability in shortest possible times.

Maria Mother & Child Health Care Clinic services though the trained health providers are as follows:

- a) In door/Out door 24 hours along emergency management
- b) Major/minor operation facilities
- c) Ante-natal, neo-natal and post-natal along incubation facilities
- d) Diagnostics facilities such as Ultrasound, Diathermia, incubator, ECG, X-ray, Blood, urine, stool, sputum etc.
- e) Resistance fund facility for the poor
- f) Patients referral (Ambulance) and out call facilities
- g) Family planning, safe motherhood, breastfeeding, HIV and hygiene counseling
- h) Audio/ Video health conciseness program for out/in door patients
- i) Especial session on collaboration with the Bangladesh government such as EPT, NID, sterilization etc.



Being prepared for caesarian



4 new born babies in a day at our clinic



Patient care



Being Ultrasound for pregnant woman

Health:

Maria Mother & Child Health Care Clinic patients statistic:

Year	2003	2004	2005	2006	2007	2008
Total patients	7094	7212	7779	7702	7058	5536
Female	2971	3033	3024	3100	3231	2981
Male	1717	2031	1807	2100	2066	1576
Child	1507	1783	1795	907	1383	979
Total =	7094	7212	7779	7702	7058	5536
Deliveries	138	159	174	193	188	206
In-door patients	228	207	243	303	378	490
Ante-natal Patients	-	-	1751	913	631	856
Appendices	-	-	-	-	-	66
Caesarian	-	-	-	-	-	83
Minor OT	-	-	-	-	-	17
Ultrasound through the pregnant mother	-	-	-	-	-	356

J. Special training for TBAs and Village doctors

In 2006 Aloshikha Foundation donated a grant for TBAs and village doctors training, which is being implemented by Aloshikha. It's a nice program because after receiving the training, trainees are trained to handle the patients with good care and easily could find the risk factors. As consequences people are getting good health care and mainly for pregnant women and safe deliveries.



14 nos of TBAs are being prepared for receiving the training, which had been opened by Mr. Har Beursknes, Chairman of Aloshikha Foundation, The Netherlands



First batch village doctors training certificate holding as shown the pictures



Second batches village doctor training certificate giving ceremonies

Financial report:

Financial Report 2008

(No program activities)

	Subject	Income	Subject	Expenditure
1	Micro-credit Service charge	17,98,845/-	Staff Salaries	47,50,000/-
2	Agriculture		Electricity Bill	1,33,000/-
	(a) Poultry	52,000/-		
	(b) Fishery	40,000/-		
	(c) Dairy	-		
3	Donation	30,50,000/-	Diesel Bills	84,500/-
4	Patients	3,43,655/-	Telephone	1,20,000/-
5	Students	13,000/-	Maintenance & logistic	2,10,000/-
	Total	52,97,500/-	Total	52,97,500/-

Aloshikha R.S.D Center Board and staff

<u>Aloshikha Board</u>
➤ General board, 17 members
➤ Executive board, 7 members
➤ James Mukul Halder (Chairman)
➤ Mr. James Mridul Halder (Secretary)
<u>Advisory Board</u>
❖ 3 members:
❖ Mr. Joost Verwilghen
❖ Mr. Ben Ernst
❖ Annett's Pelgrim
<u>Donors body</u>
❑ Har Beursknes, Aloshikha Foundation, The Netherlands
❑ SIMAVI, The Netherlands
❑ SK Foundation, The Netherlands
❑ SAKO Foundation, The Netherlands
❑ MAX Foundation, The Netherlands
❑ Porticus, The Netherlands

Staff:

General:	
Executive Director	1
Director clinic	1
Chief Accountant/Micro credit program	1
Assistant accountant	3
Computer Operator	3
Office assistant	3
Night guard	4
Total =	16

Micro-credit program:	
Micro credit director	1
Area Manager	5
Field Manager	15
Total =	21

Education program:	
Education coordinator	1
Pre-school teacher	40
Pre-school Supervisor	5
Kindergarten Headmaster	3
Kindergarten teacher	15
Total=	64

Agriculture:	
Asst. Account	1
Poultry-staff	3
Dairy staff	2
Total=	6

Clinic program:	
Doctor	2
Nurse	5
Medicine salesman	1
Pharmacist	1
X-ray Technician	1
Pathology Technician	1
Sweeper	3
Total=	14

Integrated rural health support program	
Health supervisor	1
Health Motivator	8
Total =	9

Community Based Health & Sanitation program	
Program coordinator	1
Monitoring officer	1
Project officer	1
Training coordinator	1
Health facilitator	8
Paramedics	10
Total =	22

Credit Union program	
Credit Supervisor	1
Credit Manager (Volunteer)	7
Total =	8
(Permanent Staff)	Total = 160

*(as at December 31, 2008.)***Colophon***This annual report is a summary of the activities of Aloshikha R.S.D Center in the year 2008*

Head Office

- **Aloshikha Rajihar Social Development Centre**
- **Attn: Mr. James Mridul Halder**
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- Barisal district
- Bangladesh.
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- Mobile: (ISD) 88 - 01711-548339, 01715-013099/01715-083487
- Fax: 88 - 04323 – 56190
- E-mail: aloshikh@btcl.net.bd, jmhbd2003@yahoo.com,
- Web side: www.aloshikhabd.org.

Communication Office

- ❖ **Mr. James Mukul Halder**
- ❖ **Chairman**
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- ❖ Bangladesh.
- ❖ Mobile: 88-01711-541573 (ISD)
- ❖ Phone: 0088 – 02 - 9120177
- ❖ E-mail: jmhbd2003@yahoo.com
- ❖ Web side: www.aloshikhabd.org

Government Registration

- Aloshikha RSD Center is registered with
- The Department of social service of The People's
- Republic of Bangladesh

Social Welfare

- Registration Number 426/1985

Foreign Donation

- Registration number DDS/FDO/R-324

Bangladesh Bank

- Micro credit regulatory authority registration number 04982-01293-00242



Yearly staff's conference for 2008