

Annual Report – 2020



MESSAGE FROM THE EXECUTIVE DIRECTOR

This Annual Report contains the performance of the program activities from the period of January to December 2021. We are happy that with the support of our donors, Aloshikha in this reporting period has been able to effectively implement the program activities for the benefit of the poor and marginalized people through the delivery of community services. Aloshikha is committed to continue its support for the underserved and marginalized people especially in the hard to reach areas. It gives me great satisfaction to see that we have been able to serve the most needy people of Bangladesh in the areas of education and reproductive health and vocational training and education and rights. Once again our staffs have shown their dedication and hard work. But we do believe that more efforts need to be done and for this we are constantly undertaking to improve projects and initiatives under various programs in response to the needs of our beneficiaries. We wish to thank donors whose efforts and financial support make these results possible. We invite all to financially support our future programs in order to embark on activities for the marginalized and disadvantaged people who are deprived from services and are victims of social inequality.

2021 was a momentous year for Aloshikha RSD Center Bangladesh. We celebrated 37 years of operations from our inception, which has been a rewarding and sometimes challenging journey, with the active support from local communities in southwest region of Bangladesh and generous support from development partners. We have made significant differences to the lives and landscape of this disadvantaged region.

I also wish to recognize the sincere and dedicated services of our staffs of the Headquarter and the Branch Offices for successfully implementing the program activities.

James Mridul Halder Executive director.



Welcome to Aloshikha RSD Center Bangladesh. Annual Report – 2021

Introduction

The Aloshikha RSD Center is a window of opportunity for vulnerable people to access the knowledge, skills, and information they need to improve their lives. It works exclusively in rural areas, primarily to support local access to water and sanitation, vocational training and education, hospital and health promotion. Other programs include environment and forestry, fisheries and micro credits, and providing small loans. In recent years, thanks to the support of generous donors, several development projects have been initiated addressing issues of coastal zone management, enhancing livelihoods of the coastal population and trying to economically empower vulnerable rural poor women groups by transferring assets and shops for alternative income generation and self-employment.

Empowering the rural poor is a prerequisite for sustainable development and exercise of their rights. It requires overcoming challenges of exclusion, discrimination and exploitation of the landless, women, indigenous people and other dispossessed people. The Aloshikha RSD Centre Bangladesh is a professionally managed not-for-profit social development organization, registered with the Ministry of Social Welfare, NGO Affaires Bureau, micro credit regulatory and also affiliated by the Ministry of Health and Family Planning Department in Bangladesh. Aloshikha is committed to addressing various social and economic problems of the economically depressed and vulnerable groups in general. Empowerment of communities is a central focus of all Aloshikha development initiatives. Over the years, the organization has extended its geographical, beneficiary and programmatic coverage quite significantly. The long term development program now includes non-formal and vocational training education, micro finance, poultry and fishery and water supply and sanitation. All this work is aimed to provide support to disadvantaged poor people. Over the year we have to face many difficulties and challenges with political unrest and natural disaster as well as financial constraints.

By the late 1995, an integrated comprehensive program superseded its sectoral work, and focused on concentrated group organization of the poor, emphasizing social, education and economic elements. Since then, Aloshikha successes have included community based health and sanitation programs in remote villages, raising awareness of women rights and women empowerment, and promoting savings, credit and skill training to improve the livelihoods of the poor section of the community. The Aloshikha program continues to evolve and innovate; current realities mean the program now comprises a range of various projects and financing, large and small, which all contribute to a common objective. We are always encouraging local communities to develop all forms of education, vocational or otherwise, to strengthen their self-employment opportunities or make themselves more employable.

The work area of Aloshikha RSD Center is located in southwestern Bangladesh, where the rivers Padma (called Ganges in India) and Jamuna (called Brahmaputra in India) merge into the Meghna river. The range of branches of these rivers form one of the largest deltas in the world. Floods are an annual phenomenon, making the area difficult to access and economic activities are hindered. Aloshikha has grown into a well-known local organization that tries to support the poorest in society by providing education, health care (including water and sanitation), and micro-credits for setting up small-scale economic activities. The working area of Aloshikha is in the districts Gopalgonj, Barishal and Madaripur. In order to support outreach and all development activities, Aloshikha has established branch offices in four locations. In addition Aloshikha has established small community centers (PRIMA) where there is a class room for a preschool and small office space for health education and micro-credit activities.

This report is a testimony to the fact that with a synergetic approach towards development, support from the donor community, and the local people, a lot can be done to improve livelihoods.

Aloshikha Mission statement:

Aloshikha is a Bangladeshi non-profitable humanitarian non-government organization supporting the holistic development of poor and landless people in the rural marshlands between Gopalgonj, Madaripur and Barisal.

Aloshikha supports the following development areas:

- Education (elementary, vocational and food production)
- Health and nutrition (clinical & PHP), traditional birth attendance, family planning
- Water, sanitation and hygiene (WASH), deep tube wells (DTW), safe drinking water, and sanitary latrine distribution
- **Social protection** (women empowerment, adolescent girls, SGBV activities and referral system Development)
- **Income generation activities** (IGA) (poultry, fishing, dairy and milk production etc)
- Solar Panel System as alternative energy sources
- Tribal empowerment through education and IGA

Aloshikha support specifics local development with the following activities:

- **Awareness raising** on the importance of education, health, sanitation, women development issues and community problems.
- Organizing targeted poor people in small groups and make them skilled through education, trainings workshops and meetings etc.
- **Encouraging and motivating poor people** to take steps to reduce their problems, improve their health conditions and their income so that they will become self- sustained.
- **Strengthening child development** through child health education, nutritious food, creativity materials etc.
- **Providing safe water supply** for hygienic health through the DTWs and sanitary latrine distribution Encouraging communities to use **solar power** as an alternative and renewable energy source
- **Providing skills training** and creating employment opportunities among locally unemployed youth, especially through the Vocation Training Center, for international labor markets
- Providing the food, nutrition, and educational needs of orphaned boys and girls
- Supporting the needs of disabled people

Highlighted Focus Areas:

Women Empowerment

The situation of women in Bangladesh is still one of insecurity, low social status and economic dependence. But many women believe in equality, equal eights, freedom from violence, free choice and full participation in all areas of society. These should be more than just dreams. Aloshikha actively promotes women and women's issues in all programs. Areas of concern for poor rural women include: their legal rights, gender equality at family and community level, domestic violence, sexual harassment and rape, reproductive health provision, trafficking of women and girls and migrant women, early marriages and dowries. Awareness raising, advocacy campaigns and practical projects are carried out with a variety of stakeholders.

Promotion of Self Migration and Rights:

The program particularly focused on promotion of self migration and rights of Bangladeshi migrants workers: pre-departure, post- arrival and reintegration assistance for migrants to the Middle East countries. This supports establishing of pre-departure services and assistance in destination countries and upon return for Bangladeshi migrant workers and their families, including awareness rising on safe migration and prevention of undocumented migration in Bangladesh society in general. The main objective of this program is to promoting supportive environment for migrant workers and their families at all stages of migration with regards to respect for the rights and dignity.

Special events in 2021



Crispus Njeru and wife Muthio came to visit Aloshikha Rajihar Social Development Centre on 23-10-21. His presence made the whole team of Aloshikha fascinated and Aloshikha longs for more of them.



The Nirbahi officer of Upazila, Agailjhara Barisal, MD Abul Hasem came to visit education, health, the orphanage home and VTC sector of Aloshikha Social Development Centre on 20-02-2021. He has been working for human development for a long time and his remarks has a great impact on this area.



On 24-2-2021, AKM Jahangir Alam, Divisional Co-ordinator came to visit Aloshikha and he got to know about many activities, and made memorable remarks about human development that were much appreciated.

Deer Conservation Program

Md Lutfar Parvej (Raju), Inspector and Research Officer of Department of Wildlife Animal Conservator, Bangladesh Government visited Aloshikha on 21 January 2021, particularly the Deer Conservation Program. After close scrutiny and necessary desk works, he issued a Firm category license to Aloshikha. Initially they given an individual license when start up the program where to be scope of reared up only 10 deer according to the rules of license. Currently the Firm has 17 deer with heavily protection around the wire net boundary and has an excellent proper scientific management and treatment and care.



Mr. Shomen Murmu looks after the deer and is in charge of fosterage care



Integrated Rural Health Support Programme



Visit to Nutrition camp

A team on 29th January 2021 visited Aloshikha RSDC Center to monitor the child health care and nutrition camp. The program is funded by the SAKO Foundation in the Netherlands, which continue to help us to work for health motivators to address the plight and problem of child health care services at field level. In the light of their visits to take the feedback of the community based health activities through field visits with health motivators and organizing the nutrition camp in the village. This year Aloshikha organized 08 nutrition camps at different villages among malnourished babies where 300 malnourished mothers were present during nutrition camps. Aloshikha motivated to the mothers about the cause of malnutrition and its consequences.

Pre-school program

For last 29 years, Aloshikha is operating 41 pre schools in the different parts of the Barishal, Gopalganj and Madaripur district. According to provision of the project, every preschool has 30 children aged about 5 to 6, and a course duration of two years only. It is estimated that after two years of learning about 600 children able to admitted to the government primary school. During the learning period children were better informed about their rights and abuse and child labor and trafficking and related issues. In our 41 pre-school a total of 1230 children were enrolled every day during school period. They also get free medical checkup and quality sanitation and hygiene facilities and nutritious feeding facilities.



Aloshikha pre-schools & Kindergarten information at a glance (2017-2018-2019-2020-2021):

| Year | 2017 | 2018 | 2019 | 2020 | 2021 |
|-----------------------|------|------|------|------|------|
| Pre-schools | 41 | 41 | 41 | 41 | 41 |
| Pre-school students | 1230 | 1230 | 1230 | 1230 | 1230 |
| Pre-school teachers | 41 | 41 | 41 | 41 | 41 |
| Kindergarten schools | 3 | 3 | 1 | 1 | 1 |
| Kindergarten students | 327 | 235 | 235 | 85 | 89 |
| Kindergarten teachers | 21 | 21 | 6 | 6 | 6 |

Mary Orphan Home (Middle Rajihar)

The Mary Orphan Home started its journey in the year 2014 with only 10 helpless street children and later it has included another 23 children and it means now 44 (boys 31 and girls 13) children are residing in the Home and receiving the services. Most of them are age about 6 years and do not have either a mother or a father, or both, having lost one or more of their parents. In the light of that, Aloshikha RSD Centre has adapted this specialized initiative to ensure their education, health and employment opportunities for a happy future. Currently all children are studying in the Maria Child Care School which are also operated and guided by the Aloshikha RSD Centre. Mrs. Martha Halder, one of the dedicated social worker of Aloshikha thought first to take some initiative to established them in the loop of the mainstream of our society through different services. Currently 44 children are from Chittagong Hill Tract zone and 04 children are from different places of Barishal and Kotalipara. Apart from this, many of the children are coming every year from different geographic parts of the country to this home but which is beyond the capacity of Aloshikha to received due to financial constrain and lack of other support. Aloshikha, as a non-profit and non-government organization, cannot alone meet all the financial expenses of the needs of the children, rather it has depended on the generous donations of friends and partners since 2014-2021. In this respect, we urgently seek support from helping hands from kind hearted people from all over the world to continue this initiative.



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Education program (Kindergarten school):

We felt that education is important for all and without education none can take part to the nation building process. It is crucial that quality children education includes the Kindergarten education. The Kindergarten education system is rather costly in rural areas, even as government primary education. The Aloshikha initially started one kindergarten school on its campus which eventually grew to three kindergarten schools in different places which are run by local supports. The main focus of the program is to ensure quality education and include creativity activities on regular basis for their cognitive development. A parents meeting is held on school premises yearly 3 times in this year with a view to how they achieved quality education. In Bangladesh most Kindergarten schools are mainly academic oriented, but at Aloshikha we put emphasis on extracurricular activities among the students like painting, drawing, cultural programs on occasion of Independence day, victory day, Bangla new year etc. In addition, we raise a voice against child abuse and child trafficking and their rights, road safety and to promoting their cultural heritage.



Rajihar Kindergarten School Students. Mr. Arun Bhattacharya is the Head teacher of Rajihar Kindergarten School and with other teachers is teaching the meaning of Language day on 21st February, International Mother Language Day

VTC Program

The Aloshikha RSD Center is operating one vocational training center within its complex. The main focus of the program is to create job placement among the rural unemployed youth, both the girls and boys. Four trade courses are operating: Mechanical, Welding Fabrication, Tailoring and Dress Making, and Electrical. In addition, another three welding trades has been approved by the Bangladesh Technical Board. According to the requirement and curricula of the technical Board, every trade course has the 30 students, both the girls and boys. The center has been able to convince the local unemployed youth that vocational education is a resource for income generating process and job facilities for national and international labor markets.

The Aloshikha Vocational Training Center is duly affiliated by the Bangladesh Technical Education Board. The Center was recently affiliated as SSC Vocational Course. The Board has the responsibility to support to the center with logistic and other support.

Book distribution was completed among students of the vocational training center recently. The SAKO foundation chairman recently paid visit to Aloshikha VTC and distributed books among the students. The board members of SAKO also conducted training the students on English. The students' gifted photos on their farewell by the ED of Aloshikha.





(The final batch; batch no- 7 of ssc exam with their class teachers in farewell program)

Fishing program





By the technical help of fishery officer MD Alam and the monitor of Aloshikha Martha Halder, Shrimp cultivation program in Aloshikha and currently this is the most profitable business.

Fish play an important role in the Bangladeshi diet constituting the main and often irreplaceable animal protein source in poor rural households. In the light of this, Aloshikha has undertaken a fish cultivation program in its own water bodies with both the high yielding varieties and local indigenous species.

Rice and fish dominate the diet of Bangladeshis to such an extent that the old common proverb "Machee Bhatee Bengali" which can be translated as "Fish and rice make a Bengali perfect" continues to hold true. Fish is an essential and irreplaceable food in the rural Bangladeshi diet. Together with rice, this is eaten at least twice per day with small amount of vegetables and fish make up the typical meal.

Bangladesh is dominated by floodplains and rivers, which are rice ecosystems for fresh water fish. The floodplains which comprise over half of the country, are inundated annually during the monsoon season, and agriculture and natural fisheries complement one another. In the monsoon to post monsoon season (June to November) the floodplains provide an ideal habitat for the wide diversity of wild fish species, whereas in the dry season, the land is cultivated with rice. However, the importance of fish as a rich source of animal protein is well established and this is frequently used to justify fish as a valuable food, whereas very little attention has been given to the role of fish in supplying vitamin A and minerals in the diet. Aloshikha has four big ponds, where it cultivates fish both for the purpose of internal dietary supply and generating revenue for the organization.

Poultry and Dairy Program:

Poultry

Since 20 years ago, Aloshikha has inspired community people to adopt poultry farm businesses. It was a much neglected business to the community people due to problems such as bad smell from poultry feces, soft meat and only water inside an egg. However, Aloshikha's programs have achieved great success in developing and training communities in profitable poultry business models. Today many small poultry farms are being established in surrounding areas using the model of Aloshikha poultry farm. People now recognize Aloshikha as a pioneer of the poultry business. Presently it seems to be a profit making program since 2000 - 2020, supported by reared up high breed layer hens that are used for both meat and eggs.

Dairy Farm

Aloshikha started its cow rearing program through Dairy Farm concept since 2000 and currently has 10 grass feeding cows. The dairy farm ensures quality milk and sustainable supply to the local community at low cost. Unfortunately the program had not been profit making due to some adverse environment such lack of cow feed and inadequate grass land, low-lying flood prone area and have not seen abundantly high land where cows are grassing freely. For this reason the program will be gradually closed down.

Poultry increasing rate:

| Year | 2017 | 2018 | 2019 | 2020 | 2021 |
|--------------|-------|-------|--------|--------|-------|
| Total eggs | 85000 | 91000 | 102284 | 262090 | 22300 |
| Total Layers | 2400 | 2600 | 1402 | 870 | 650 |

Dairy and milk production:

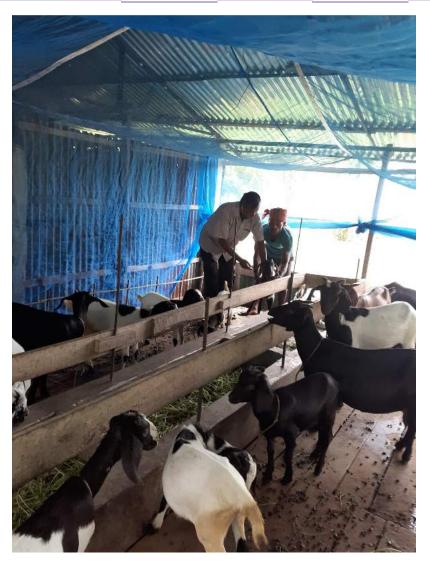
| Year | 2017 | 2018 | 2019 | 2020 | 2021 |
|----------|------|------|------|------|------|
| Milk kg. | 1800 | 2131 | 991 | 1800 | 2200 |
| Cows | 8 | 8 | 4 | 4 | 10 |



Goat Rearing Program:

This program has started with three goats in 2020 by the monitor of Aloshika, Martha Halder. At present, the number of goats are 30 and all the species are local. Hopefully, this project would bring a great profit.

| Year | 2019 | 2020 | 2021 |
|------|------|------|------|
| Goat | 3 | 17 | 30 |



Maria Mother General Hospital

This hospital grant was awarded from the Japanese Government in late 1997 for infrastructure development and purchase of materials but without financial support for administrative costs. Still we are working our activities for over 24 years and using all medical accessories properly. In 1996 in order to reduce the gaps between health services and the community, and to raise awareness amongst the poor of available health program the Maria Mother & Child Health Care Clinic was established and later it became a general hospital with strong referral system in the community of remote village under Barisal district in Bangladesh. The program staff of this general hospital has been able to identify and treat the health problems in surrounding communities. It also met with the Upazila health and family planning officer to identify the best approaches to meet the needs of vulnerable populations. Utilizing this community consultation approach that included inputs from local authorities has informed key policy and community makers. Under this project at least 10 female Health Motivators are working in the field levels and they are always active to identify primary health problems and record them in referral slips. Patients then take these slips to nearby Maria general hospital and are given preferential treatment. For health parishioners, the use of the slips means doctors can quickly identify the issues of concern and more importantly see cases in need of treatment. However the main focus of the program is to provide low cost medical service delivery amongst poor section of people in the intervention areas, especially who are not able to access health services due to their acute poverty and adverse surroundings. In that case the health motivators take the responsibility to identify gaps between the clients and provide them counseling about what they should be done during pregnancy if any complications arise. They also advise how they access postnatal and antenatal care and all sorts of primary health care services amongst poor community. Finally the hospital is registered with the Ministry of Health Bangladesh Government and recognized as 10 beds general hospital.

The above circumstances were the main reasons for Aloshikha to start a small hospital with medical equipments and especial attention is given to the health condition of women and children.

This hospital started its services in January 1997 but is still in the process of becoming financially self-sustaining. Aloshikha hopes to reach self-sustainability in the shortest time possible.

Maria Mother & Child Health Care Clinic services through the trained health providers are as follows:

- a. Indoor/Outdoor 24 hours medical emergency service
- b. Major/minor operation facilities
- c. Ante-natal, neo-natal and post-natal along incubation facilities
- d. Diagnostics facilities such as Ultrasound, Diathermia, incubator, ECG, X-ray, Blood, urine, stool, sputum etc.
- e. Resistance fund facility for the poor
- f. Patients referral (Ambulance) and out call facilities
- g. Family planning, safe motherhood, breastfeeding, HIV and hygiene counseling
- h. Audio/ Video health conciseness program for out/indoor patients
- i. Collaboration with the Bangladesh government such as EPT, NID, sterilization etc.



(Patient Ruma Bollov here in the picture is very happy because she feels great to have her delivery safely done in our Maria Mother General Hospital)

Maria Mother General Hospital patients' statistic:

| Year | 2017 | 2018 | 2019 | 2020 | 2021 |
|---------------------|------|------|------|------|------|
| Female | 956 | 707 | 650 | 530 | 270 |
| Male | 289 | 784 | 550 | 390 | 220 |
| Child | 391 | 50 | 100 | 76 | 40 |
| Total = | 1636 | 1541 | 1300 | 946 | 530 |
| Deliveries | 64 | 17 | 240 | 170 | 90 |
| Appendices | 135 | 49 | 35 | 10 | 3 |
| Caesarian | 316 | 54 | 15 | 140 | 80 |
| Minor OT | 11 | 15 | 10 | 5 | 3 |
| Ultrasound through | 909 | 312 | 350 | 290 | 150 |
| the pregnant mother | | | | | |

Blanket Distribution

In occasion of winter, to alleviate the sufferings of poor community, Aloshikha distributed more than 100 blankets. With the fund of Mr. Robert of 1We Netherlands, Aloshikha distributed the blankets among the ultra poor people at Agailjhara, Barishal through comprehensive survey to find out the needy people on December 2021.



WASH Forum

WASH Forum AGM Meeting

Aloshikha has collaboration with the WASH Forum represented by different parts of the country. With faith, presently they have promoted 15 organization collaborations in WASH activities. Recently, WASH water and sanitation reviewed its impact on community and environment. It organized a meeting on 11 October 2021 at Aloshikha to share the progress made and performance done by partner organizations.



This WASH Forum has been continued for a long time. The picture above is from the workshop held with the other NGO directors on 03-10-2021 in Pabna.

Financial report

Financial Report 2021

(No program activities)

| | Subject | Income | Subject | Expenditure |
|---|----------------------|-------------|------------------------|-------------|
| 1 | Agriculture | | Staff Salaries | 49,38,300/- |
| 2 | (a) Modern Vegetable | 12,700/- | Electricity Bill | 3,48,000/- |
| | (b) Poultry | 12,300/- | Online Net Bill | 36,000/- |
| | (c) Fishery | 2,34,000/- | | |
| | (d) Dairy | 13,000/- | | |
| 3 | Donation | 52,30,000/- | Diesel Bills | 1,13,000/- |
| 4 | Patients | 1,39,000/- | Telephone | 16,000/- |
| 5 | Students | 1,72,000/- | Maintenance & logistic | 3,61,700/- |
| | Total = | 58,13,000 | Total = | 58,13,000/- |

Chief Accountant
Aloshikha R.S.D Centre
Rajihar, Agailjhara, Barisal

Executive Director
Aloshikha RSD Centre

Aloshikha R.S.D Center Board and staff

Aloshikha Board

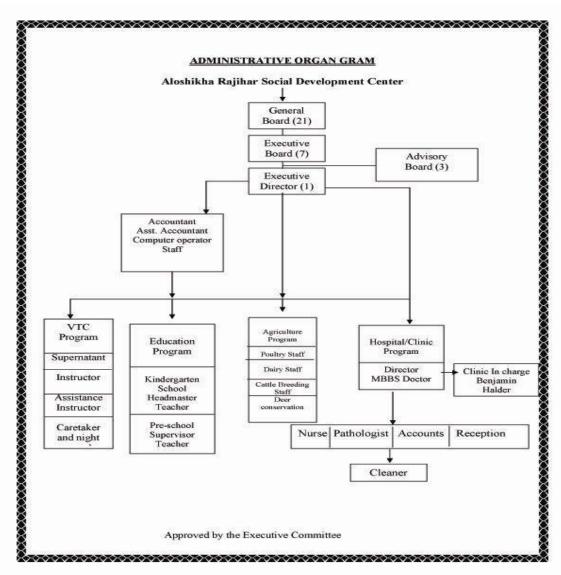
- Ø General board, 17 members
- Ø Executive board, 7 members
- Ø Mr. Shachindranath Adhikari (Chairman)
- Ø Mr. James Mridul Halder (General Secretary)

Advisory Board

- ∨ 3 members:
- ∨ Mr. Joost Verwilghen
- ∨ Dr. Kristofer Johnson
- ∨ Martha Houpt

Donors body

- SK Foundation, The Netherlands
- SAKO Foundation, The Netherlands
- q Wilde Ganzen, The Netherlands
- q Japan Embassy, Dhaka, Bangladesh
- q 1We. The Netherlands
- q Private Donation
- q Stichting Brandwonden Bangladesh & The Netherlands
- q NOREC



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Staff

| General: | | |
|---|---------|-----|
| Executive Director | | 1 |
| Chief Accountant/Micro credit program | | 1 |
| Assistant accountant | | 1 |
| Computer Operator | | 2 |
| Office assistant | | 3 |
| Night guard | | 2 |
| 0 0 | Total = | 10 |
| | | |
| Education program: | | |
| Education coordinator | | 1 |
| Pre-school teacher | | 41 |
| Pre-school Supervisor | | 4 |
| Kindergarten Headmaster | | 1 7 |
| Kindergarten teacher | TD 4.3 | 7 |
| | Total= | 54 |
| Agriculture: | | |
| Asst. Account | | 1 |
| Poultry-staff | | 1 |
| Dairy staff | | 1 |
| • | Total= | 3 |
| | | |
| Clinic program: | | |
| Clinic In-charge | | 1 |
| Doctor on call | | 1 |
| Senior Nurse | | 1 |
| Junior Nurse | | 3 |
| Medicine salesman | | 1 |
| X-ray Technician | | 1 |
| Pathology Technician | | 1 |
| Sweeper | | 4 |
| | Total= | 13 |
| | <u></u> | |
| Integrated rural health support program | | |
| Health supervisor | | 1 |
| Health Motivator | | 8 |
| | Total = | 9 |
| VTC Program | | |
| Vice principal | | 1 |
| Instructor | | 5 |
| Ass. Instructor | | 5 |
| General Teacher | | 7 |
| Caretaker/Night guard | | 4 |
| Part time teacher | | 4 |
| | Total = | 26 |
| | 2.0002 | |
| (Permanent Staff) | Total = | 115 |

(as at December 31, 2021.)

This annual report is a summary of the activities of Aloshikha R.S.D Centre in the year 2021

Head Office

Aloshikha Rajihar Social Development Centre

Mr. James Mridul Halder

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Bangladesh.

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E-mail: aloshikha@gmail.com Website: www.aloshikhabd.org

Skype: Mridulhader1

Government Registration

Aloshikha R.S.D Centre is registered with the Department of social service of The People's Republic of Bangladesh

Social Welfare

q Registration Number 426/1985

Foreign Donation (NGO Bureau affairs)

q Registration number DDS/FDO/R-324

Ministry of health and family planning

- Family planning sector (Health ministry) Number 251/2011
- pirector of general health service, Hospital: Licenses 3318, Dated: 28/11/2020
- q Director of general health service Diagnosis centre: Licenses 7083, Dated: 28/11/2020

Bangladesh technical education board (BTEB)

q (BACKBO (VUK/2011/4076 Dated: 19/12/2011

Deer conservation Firming Registration

• Deer License: 22.01.0000.101.23.2020.1501, Dhaka, Bangladesh. Dated: 4/5/2020

Pador:

Europe aid ID: BD-2011-CYC-2001775404





Aloshikha organized Annual General Meeting (AGM) of 2021 on 1st January, 2022. In the AGM, Dr. Kristofer Johnson attend the program physically. Therefore, there are two more important advisors in Aloshikha Advisory pool: Mr. Joost Verwilghen, Martha Houpt and they also attend the annual meeting in online and present their essential advice for Aloshikha. Like other AGM, the board members wish to get guidance from the three advisors for success of the organization, and make it a renowned one. All the staff members of Aloshikha also present in the annual general meeting of 2021.